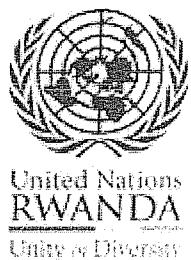




## Ministry of Foreign Affairs and Cooperation



## Project to Support Monitoring and Implementation of Treaty Body Reporting in Rwanda

### PROJECT DOCUMENT

This project aims to support the Government of Rwanda – particularly the Ministry of Foreign Affairs and Cooperation and other concerned ministries and institutions – to establish a coordinated treaty body reporting mechanism and implement activities related to monitoring and reporting on international treaties in line with **UNDAF Result 1. Good governance enhanced and sustained.**

As such, this project will contribute to ***UNDAF Outcome 1. Rule of law: Capacity of government and partners, to sustain a peaceful state where freedom and human rights are fully protected and respected, enhanced.***

The intended output is to enhance the capacity of government, human rights institutions, and civil society to promote, monitor and report on human rights. The project will strengthen the capacity of the government in developing an international treaty body reporting mechanism in order to comply with its commitments while promoting advocacy and sensitization on international law commitments.

## SIGNATURE PAGE

Country: RWANDA

UNDAF Result 1: Good Governance enhanced and sustained

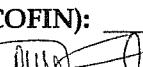
Expected Outcome 1: Rule of law- Capacity of government and partners, to sustain a peaceful state where freedom and human rights are fully protected and respected, enhanced.

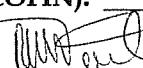
Expected Output(s): Capacity of human rights institutions, government and civil society to promote, monitor and report on human rights enhanced RHRC managerial capacity improved in key areas.

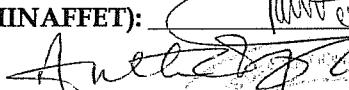
Implementing partner: Ministry of Foreign Affairs and Cooperation

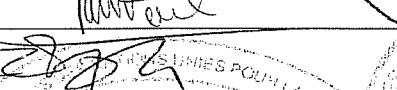
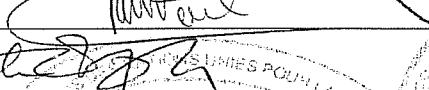
Other partners: UN Agencies /MINAFFET/ other institutions & ministries

Programme Period: <b>2009-2010</b>	Total budget: <b>860,000 USD \$</b>
Programme Component: <b><u>Good Governance enhanced and sustained</u></b>	Allocated resources
Project Title: <b><u>Support Project for Monitoring and Implementation of Treaty Body Reporting in Rwanda</u></b>	<ul style="list-style-type: none"><li>o Government of Rwanda (in kind contribution)</li><li>o UNDP: 800 000 USD \$</li><li>o UNFPA: 60000 USD \$</li></ul>
Project ID: <b>00071254</b>	
Project Duration: <b><u>2 years</u></b>	
Management Arrangement: <b><u>National Execution (NEX)</u></b>	

Agreed by Government Coordinating Authority (MINECOFIN): 

Agreed by Implementing Agency (MINAFFET): 

Agreed by Participating UNDP: 

Agreed by Participating UN AGENCY:  

## TABLE OF CONTENTS

Part 1: Situation Analysis.....	4
1.1. Country Situation.....	4
1.2. Human Rights and Treaty Body Reporting in Rwanda .....	4
1.3. The Government Task Force on Treaty Body Reporting .....	5
Part 2: Strategy.....	6
2.1. Government policy .....	6
2.2. UNDP and the Human Rights-Based Approach.....	6
2.4 Project Rationale and Relevance.....	7
2.6. Project Target Groups/Beneficiaries.....	8
2.7. Project Outcomes and Outputs .....	8
2.8. Project Assumptions and Risks.....	11
2.9. Project Sustainability .....	11
Part 3: Management Arrangements and Responsibilities.....	12
3.1. Management structures .....	12
3.2. Government of Rwanda.....	13
3.3. The Ministry of Foreign Affairs and Cooperation .....	13
3.4 UNDP and Participating UN Agencies .....	14
Part 4: Planning, Monitoring and Evaluation .....	14
Part 5: Budget .....	14
5.1. Project Financing and Indicative Budget.....	14
Part 6: Legal Context .....	15
Annex 1 Results matrix .....	16
Annex 2 Indicative budget.....	20
Annex 3 Risk assessment matrix.....	24
Annex 4. List of Human rights treaties .....	25
Annex 5 ToRs for the Steering Committee and Technical Committee.....	27
Annex 6 ToRs Project staff.....	28

Government of Rwanda. Despite clear political will in this area, however, a lot of some of the country challenges. Human Rights remain a major concern of the Commission, and the National Poverty Reduction Program were set up to address priorities of the country. The Justice reform, the National Unity and Reconciliation Justice, reconciliation and development after the Genocide constitute the key

and major problems of the country such as poverty eradication and national unity of different political parties that are organized in a consultative forum to debate on liberties and principles of the rule of Law. This Constitution recognizes the existence The Rwandan Constitution (adopted in June 2003) guarantees the fundamental and reconciliation.

## 1.2. Human Rights and Treaty Body Reporting in Rwanda

development of all sectors (Rwanda Vision 2020).

capable state is considered a minimal condition to stimulate harmonious Rwanda and its social capital, anchored on good governance and an effective and indispensable for wealth-creation and development. Reconstruction of the nation is processes that supports all its citizens without discrimination is characterized by the rule of law, protection of human rights, democratic structures and will ensure the consolidation of the nation and its security. A capable state, rights. The country is dedicated to the rights, unity and well-being of its people and Rwanda has made considerable progress in good governance, justice and human

strongly to the democratization of the country.

Presidential elections in 2003 ushered in new elected leaders and contributed from 1994 to 2003. The referendum on the Constitution, and the legislative and Government called the Government of National Unity that governed the country despite the Rwandans were able to stop the Genocide and installed a transitional

massive violations of Human Rights that culminated in the 1994 Genocide. Since 1959 Rwanda has known periodical massacres of parts of the population and

Rwanda is a country situated in Central Eastern Africa with a surface area of 26,338 square kilometre. Rwanda, a population of 8.3 million and a population density of 305 inhabitants per km<sup>2</sup>, a population of 8.3 million and a population density of 305 inhabitants per

## 1.1. Country Situation

### Part I: Situation Analysis

#### NARRATIVE ANALYSIS

In the light of the UN reform, the UN Country Team will work closely together to support the Government of Rwanda to monitor and implement treaty body reporting thereby rendering the International Human Rights System more effective and efficient.

Rwanda needs the support from its partners, especially from the UN system. For this commitment to yield tangible results, however, the Government of Rwanda reports that Rwanda is committed to transmit to Treaty Bodies as soon as possible. Backlog reports that Rwanda is composed to yield tangible results, however, the Government of -

The TFR, with support of the IMC, has already embarked on the preparation of - The task force is composed by representatives of MINAFFET, MINIJUST and the HRC supplemented by focal points from the following Ministries and Institutions: MGEPROF, MINISTER, MINEDUC, MINISANTE, MINALOC and agencies such as the national Institute of Statistics.

### **1.3. The Government Task Force on Treaty Body Reporting**

International Covenant on Political and Civil Rights (ICPCR) - International Convention on the Elimination of All Forms of Racial Discrimination (ICERD) - International Covenant on Economic, Social and Cultural Rights (ICESCR)

The Republic of Rwanda is dedicated to the rights, unity and well-being of its people. The Constitution of 2003 reaffirms Rwanda's adherence to the main International Treaties and Rwanda is party to almost all International Human Rights Treaties. It is important to acknowledge, however, that despite these developments, Rwanda has a long overdue in terms of reporting. For example, reports for the conventions listed below have an overdue of more than 5 years (See Annex. 4- for reporting status):

UNIFEM has supported the Beijing Secretariat which has now moved to newly created Gender Observatory to draft reports and follow up the recommendations.

UNIFEM is supporting CSOs, Government institutions and private sector to ensure that women's needs and perspectives as stipulated in CEDAW are incorporated into the political, legal and social decisions through a financial and technical support. The Convention on the elimination of all discrimination against Women (CEDAW). UNIFEM is supporting NGOs and other development partners. UN partnership with the Human Rights NGOs and other development partners. UN agencies such as UNIFEM have played a key role in regard to the implementation of the Convention on the elimination of all discrimination against Women (CEDAW).

This project addresses all three strategic areas, and it is through greater engagement with the international human rights machinery that UNDP Country Offices can

engage with the international human rights machinery.

Human rights-based approach to development programming; and greater strengthening of national human rights systems; promoting the application of a human rights and human rights mainstreaming. These three areas are: supporting human rights and human rights mainstreaming. These three areas are: supporting Human Rights in UNDP, the UNDP elaborates that this policy should be implemented in three strategic areas of intervention covering UNDP's work on integrating human rights with human development. In a recent Practice Note, *Integrating human rights with human development*. In a recent Practice Note,

The UNDP has recently reaffirmed the need for an overall UNDP Policy of

the achievement of the Millennium Development Goals (MDGs).

the achievement of the Millennium Development Goals (MDGs). The main goal of the Action 2 Plan is to support the sustainability of national human

rights throughout the UN system in all humanitarian, development and peacekeeping work, and promoting a human rights-based approach to programming support, including by promotion of human rights-based approach. Integrating rights protection systems through coordinated and strengthened UN system-wide nations: an agenda for further change" (A/57/387 of 9 September 2002). In that report, the Secretary General stated that "The promotion and protection of human rights is a bedrock requirement for the realization of the Charter's vision of a just and peaceful world".

The United Nations role in promoting the human rights agenda is a central feature and increasingly mainstreamed in the UN agencies programming.

## **2.2. The United Nations and the Human Rights-Based Approach**

The Government of Rwanda has stated its commitment to good governance, justice and the protection of human rights as essential prerequisites to the eradication of poverty, and to ensure the establishment and maintenance of security, peace, national unity and reconciliation.

## **2.1. Government Policy**

### **Part 2: Strategy**

It is in this context that the Government of Rwanda and the UN have agreed to put in place a project to support treaty reporting activities in Rwanda.

This project is therefore meant to:

The Project is located in MINAFFECT, and therefore is guided by the mandate of the Ministry. Through not directly involved in implementation and enforcement of International Law, the ministry – through the TFR and in close partnership with all concerned governmental institutions – intends to undertake activities to promote the efficacy and efficiency of implementation and enforcement of international law.

Activities will include various studies, preparation of recourse materials, handbooks and manuals, capacity building and training activities, and advocacy on the importance of implementation and enforcement of the treaties.

Development of this project has been done in a participatory manner, involving a range of key stake holders: the Ministry of Foreign Affairs and Cooperation, the Ministry of Justice, the National Commission on Human Rights as well as other key Government institutions. There has been close collaboration with the Rwandan Government particularly the UN agencies concerned.

Accordingly, the activities falling under this project will focus on advocacy for ratification, translating international legal materials for easy access and to increase intelligibility. Workshops and training programs for government officials will be held to understand the techniques of treaty reporting and increase general understanding of international law, in particular the international legal obligations underpinning of international law.

of the Government of Rwanda arising from its participation in international treaties.

Rwanda is a signatory to many treaties and it has made significant progress in many areas of civil rights, child rights, women's rights and general improvement in the social economic rights of its citizens. The fact is, however, that reporting on is rarely done or done very late and this hinders the dissemination of information on the progress the country has made in this regard.

The Ministry of Foreign Affairs and Cooperation (MINAFFECT) has been made the official depositary for treaty bodies. The above mentioned task force on treaty bodies (TFR) is quite new and the existing mechanism to monitor and implement treaty body reporting is inadequate and requires significant technical support and capacity building in the area of treaty reporting. The Project to support monitoring and implementation of Treaty Body Reporting in Rwanda will aim to strengthen the process of signing, ratifying, and reporting on international legal instruments.

intervene to advocate for the implementation of human rights treaties and support measures to harmonise national policies and legislation with international human rights standards.

## 2.4 Project Rationale and Relevance

Some project inputs or activities will directly benefit the government on a continual basis even after project closure, such as the established indicators and guidelines for treaty body reporting, as well as translated and distributed material. The documentation centre that will be created at the ministry and the software on treaty body reporting, creates even after project closure, such as the established indicators and guidelines for treaty body reporting, as well as translated and distributed material. The

Nearly all of the project's activities are designed to transfer knowledge to the direct beneficiaries and the focal points for the inter-ministerial committee, in the absence of the bodies and the focal points for the inter-ministerial committee, in the absence of the beneficiaries and the focal points for the inter-ministerial committee, in the absence of the beneficiary, the Ministry of Foreign Affairs and the government task force on treaty benefit, the ministry involved in the treaty body reporting, or the high turnover of staff that can result in loss of institutional knowledge and memory (see annex 3-risk assessment matrix) and institutions "learning by doing" mechanisms. These ensure that training is internalised creates "learning by doing" mechanisms. These ensure that training is internalised projects' expertise and funding. Building on lessons learned this project deliberately creates "learning by doing" mechanisms. These ensure that training is internalised creates "learning by doing" mechanisms. These ensure that training is internalised

## 2.9. Project Sustainability

The risk could be the potential reduction of staff from ministries and institutions funding at least for the first two years and that the government will be able to take over after that.

The implementation of the project assumes that donors will provide sufficient funding at least for the first two years and that the government will be able to take over after that.

The risk could be the potential reduction of staff from ministries and institutions involved in the treaty body reporting, or the high turnover of staff that can result in

An assumption is also the commitment of the Rwandan government to grant sufficient amount of time and other resources to the project activities.

The successful implementation of the project assumes that the government assigins a treaty body reporting and the inter-ministerial committee on treaty bodies to enable sufficient funding. The project also assumes that the government assigins a successful functioning. The project also assumes that the government assigins a successful functioning and the inter-ministerial committee on treaty bodies to enable treaty body reporting and the inter-ministerial committee on treaty bodies to enable sufficient budgetary support to the Ministry of Foreign affairs, the Task Force on treaty body reporting at least for the first two years and that the government will be able to take over after that.

The implementation of the project assumes that donors will provide sufficient funding at least for the first two years and that the government will be able to take over after that.

The successful implementation of the project assumes that the Ministry of Foreign Affairs and the government Task Force on Treaty Body Reporting remains committed to its mandate, and maintains and further seeks to strengthen its role as the coordinator of treaty body reporting activities

It is important to maintain and strengthen—through legislative and policy decisions—a favourable environment for human rights and fundamental freedoms for all Rwandans.

## 2.8. Project Assumptions and Risks

- 4.1.3 4.2.1 Workshop for key institutions (i.e. judiciary and police) on international law and its contribution to the rule of law, poverty alleviation and development
- 4.1.4 4.2.2 Contact of website development and its launch
- 4.2.3 Relevant documentation compiled, translated and printed as well as CD-Rom created and distributed

A Project Steering Committee (PSC) and a technical committee will monitor the project progress (see in Annex 5 ToRs for both committees). The PSC will convene twice a year whereas the Technical Committee will meet on a quarterly basis. The Project Steering Committee will review and evaluate project progress including the financial status; examine any changes to the project that would fundamentally change it; provide direction to the project management on issues of concern; if necessary, discuss, prepare and approve any amendments to the project document and budget.

The project will be managed by the Ministry of Foreign Affairs, a project support unit will be established, consisting of the **Project Coordinator**, and any other technical assistance staff as required. The Ministry of Foreign Affairs will be responsible for planning and overall management activities of the project, including reporting, accounting, monitoring and evaluation and the management audit of operational activities will also be coordinated by the Ministry of Foreign Affairs during the course of the project. In addition to the Project Coordinator, a focal point in the Ministry of Foreign Affairs will be appointed to serve as the anchor for the project.

The project will be implemented according to the UNDP procedures for National Project Director and the principle counterpart for UNDP reporting and will sign on the reports, budget revisions and requests for payments.

Financial support for NGO attendance at international fora will be able to have a sustainable effect through the elevation of the skills of NGOs in managing human rights promotion activities locally, as well as gained international contacts.

It is also envisaged that the government will take full responsibility of the activities of the task force and continue to pay staff involved in this work.

body reporting will be quite useful, also any equipment ought for the project will benefit the government after the project.

- The Project Steering Committee will consist of:
- The Permanent Secretary of the Ministry of Foreign Affairs and Cooperation (or designate)
- The Permanant Secretary of the Ministry of Justice
- The representative of National Human Rights Commission
- UNDP representative and other participating UN agencies
- Representatives of the Government taskforce on treaty bodies
- The Project Coordinator
- Representative of MINECOFIN
- Budgetary support to MINAFFET and the TFR.
- The Ministry of Foreign Affairs and Cooperation will serve as the Executive or Implementing Agency of the project. The ministry's inputs will consist of:
- Continued commitment of the ministry to treaty body reporting, according to its mandate, and to enhance cooperation with all relevant partners institutions, including non-governmental actors in Rwanda.
- Ensuring the participation of the relevant ministry staff in the Project Steering Committee and other working groups established by the project as appropriate.
- Making available relevant national staff for in-country and international training and project assignments as necessary.
- Providing a focal point for the life of the project, and counterparts for each of the project objectives respectively.
- Being responsible for implementation of project activities, achievement of project objectives, outcomes and results in conformity with the project document. In conformity with UNDP, being responsible for the collaboration and consultation with UNDP, close documentation and regularization rules and regulations and in close document.

### **3.3. The Ministry of Foreign Affairs and Cooperation**

The inputs of the Government of Rwanda to the project will include a continued budgetary support to MINAFFET and the TFR.

### **3.2. Government of Rwanda**

- The Project Steering Committee will consist of:
- The Permanent Secretary of the Ministry of Foreign Affairs and Cooperation
- The Permanent Secretary of the Ministry of Justice
- The representative of National Human Rights Commission
- UNDP representative and other participating UN agencies
- Representatives of the Government taskforce on treaty bodies
- The Project Coordinator
- Representative of MINECOFIN
- Budgetary support to MINAFFET and the TFR.

The Project Steering Committee will consist of:

table.

The support project plans for activities from 2009 to 2010, thus for two years. The total planned budget is 860,000 USD. Details are presented in the indicative budget table.

UNFPA. It is expected that all funding needs will be met. This project anticipates contribution from UNDP of 400 000 USD\$, 60 000 USD from

### **5.1. Project Financing and Indicative Budget**

#### **Part 5: Budget**

conduct the evaluations.

The project will be evaluated twice, at the mid-term and at the end of the implementation of all project activities. A team of independent consultants should

The Project Steering Committee will in its semester meetings review the reporting, as well as work plans, and provide advice as necessary.

The Project Steering Committee will submit bank statement as well as reports accompanied by a recent bank reconciliation as well as an annual inventory for the project. An annual narrative and financial report will be required as well, as well as a final narrative and financial report in the end of the project.

The Project Coordinator will produce and submit quarterly narrative and financial details on planned expenditures per quarter. Such a plan will be prepared right at the start-up of the project and approval by the PSC.

The plan will be accompanied by a project disbursement plan, including

details on planned expenditures per quarter. Such a plan will be prepared right at

the validation by the ministry and then be approved by the Project Steering Committee

validating the indicative timeline of the project document. These plans will first be internally

the management, elaborate every three months a detailed quarterly work plan, based on

the relevant ministry staff and

#### **Part 4: Planning, Monitoring and Evaluation**

and regulations.

UNDP and other UN participating agencies will provide MINAFFECT with necessary working procedures according to the National Execution modality and UNDP rules training, manuals, information, and software to facilitate the setting up of proper

workings, modalities, and software to facilitate the setting up of proper

### **3.4 UNDP and Participating UN Agencies**

resources made available.

- Being responsible for providing UNDP, as required by the UNDP rules and regulations, a narrative and financial report detailing the utilisation of resources made available.

The following types of revision may be made to this Project document, only with the signature of the UNDP Resident Representative, provided that he/she is assured that the other signatories of the Project document have no objections to the proposed changes:

- a) Revisions in, or addition of any of the annexes of the Project Document.
- b) Revisions which do not involve significant changes in the immediate objectives, outputs or activities of a project, but are caused by the rearrangement of inputs already agreed to or caused by cost increases due to inflation, and

This Project Document shall be the instrument referred to as such in Article 1 of the Standard Basic Assistance Agreement between the Government of Rwanda and the UNDP, signed by both parties. The host country implementing agencies shall, for the purpose of the Standard Basic Agreement, refer to the government coordinating agency described in that Agreement.

## Part 6: Legal Context

In line with UNDP procedures most of the payments will be made in advance on the account of the project if not possible some payments will be direct.

<p>The project will contribute to result one of the UNDAF - Good Governance enhanced and sustained. The outcome as stated in the UNDAF under rule of law is: Capacity of government and partners, to sustain a peaceful state where freedom and human rights are fully protected and respected, enhanced. The intended output is to have the capacity of human rights institutions, government and civil society to promote, monitor and report on human rights promoted. The project will strengthen the capacity of the government in developing an international treaty body reporting mechanism in order to comply with its commitments while promoting advocacy and sensitization on international law.</p> <p>Outcome/Output indicators as stated in UNDAF Results and Resources Framework</p> <ul style="list-style-type: none"> <li>Number of capacity building initiatives provided to the human rights commission</li> <li>Number of treaty bodies reported on time</li> </ul> <p>Applicable MYF Service Line: 2.4. Justice and Human Rights</p> <p>Partnership Strategy: The Project will be implemented by the Ministry of Foreign Affairs. One of the strategic principles of the project is to emphasize the cooperation within legal sector relevant line ministries and organizations to catalyze a broader ownership and constituency for furthermore, the projects consists of activities that are jointly designed and implemented with institutions and other ministries and institutions concerned with treaty bodies.</p> <p>Rwanda</p> <p>Outcome 1: Increased Participation in International Legal Framework by the Government of Rwanda in Treaty Body Reporting</p>			
Outputs	Inputs	Indicative activities	Targets/Indicators
1. Selected Ministries/UN Agencies	Cost of consultative meetings plus reports and documentation	1.1. Conduct through a consultative process to be proposed by the steering committee and UN Agencies to identify priority areas and UN Agencies to consult with key ministries/ institutions/consultation documents	1.1.1. Identify consultation with key ministries/ institutions/consultation documents to be proposed by the steering committee and UN Agencies to consult with key ministries/ institutions/consultation documents
Ministries/UN Agencies, NHRC	Cost of production, printing and dissemination of information	1.1.2. Prepare written analyses of bodies of law and or treaties made available to support study and dissemination of information	Analyses prepared and cost of production, printing and dissemination of information for ratification
<p>Skills for advocacy for ratification of treaties assisted to develop skills for advocacy for ratification of treaties</p>			

## Project Results Matrix

### Annex 1

2.1. Facilitate DOMESTIC LEGAL SYSTEM	outcomes of international law into the national legal system	international law principles to apply	international law principles of
2.2. Capacity of different government institutions and study tours	Cost of workshops Consultancies and study tours Cost of workshops	workshops for the institutions and ministries concerned institutions for the ministers and ministers and study consultancies and study	international law principles to apply techniques to apply concerned on institutions institutions and ministers and ministers and study
2.2. Capacity of different government institutions and study tours	2.2.1. Training and workshops Cost of workshops	Training for staff from different ministries and ministers and study consultancies and study	international law principles to apply techniques to apply concerned on institutions institutions and ministers and ministers and study
2.2. Capacity of different government institutions and study tours	2.2.2. Workshop with different ministries Resource person cost	2.2.2. Workshop with the different ministries and institutions on developing guidelines application and monitoring of international law	international law monitoring of developing guidelines application and monitoring of international law
2.2. Capacity of different government institutions and study tours	2.2.3. Prepare analytical report of the consultancy cost	Assessment of the workshops and cost of such laws insufficiently incorporate international law international law and proposals for international law and proposals for international law which are not incorporated into international law editing publication Documentation costs	international law insufficiently incorporate international law international law and proposals for international law and proposals for international law which are not incorporated into international law editing publication Documentation costs

3.1. GOR assisted to collect, compile and collate data and information relating to the implementation of international instruments	3.1.1. Support field research and Workshops cost	Focal points for data collection identified for developing indicators validation and pre-validation and data collected	3.1.2. Production of reports made by treaty bodies and central and provincial dissemination cost and information cost and public consultation cost and field trips	3.1.3. Dissemination to central and provincial officials
3.1.4. Follow up session with focal point persons to identify lessons learned and challenges	3.2.1. Seminar on use of international law and Consultants, training and workshops, facilitators and related costs, study tours	Specialized training and seminars	3.2.2. Work shops and training on bilateral treaty negotiations and institutions and soft ware	3.2. Professional skills on staff of concerned ministries and institutions
3.2. Professional skills on staff of concerned ministries and institutions	3.2.1. Seminar on use of international law and Consultants, training and workshops, facilitators and related costs, study tours	Specialized training and seminars	3.2.2. Work shops and training on bilateral treaty negotiations and institutions and soft ware	strengthened institutions
3.3. Project management	3.3.1. Project support	Ensuring of the project and documentation and archivists	3.3.2. Documentation of the project and support to the efforts and archives	Operations including office equipment

4.1 Capacity development for more effective implementation and enforcement of international law and relevant treaties	Relevant authorities trained on implementation and enforcement of relevant authorities on implementation and workshops and training for technical adviser cost	Technical adviser costs Training costs	Technical adviser cost	Technical adviser costs
4.1.1 Plan, prepare and implement workshops and training for relevant authorities on implementation and enforcement of relevant authorities on implementation and workshops and training for technical adviser cost	Relevant authorities trained on implementation and enforcement of relevant authorities on implementation and workshops and training for technical adviser cost	Technical adviser costs	Technical adviser costs	Technical adviser costs
4.1.2 Conduct annual review of workshops and other trainings done on their impact and effectiveness	Reviews on effect of training	Workshop costs	Technical adviser cost	Technical adviser costs
Output 4.2 Awareness raising of international law and its contribution to rule of law, human development and poverty reduction and the importance of Treaty Bodies observations from implementation and enforcement of relevant authorities on their impact and effectiveness	Key institutions are aware that it is not enough to international law and its contribution to the rule of law, poverty only but important to ratify only but development	Workshop costs	International consultant	International consultant
4.2.1 Workshop for key institutions on international law and its contribution to the rule of law, poverty only but important to ratify only but development	Key institutions are aware that it is not enough to international law and its contribution to the rule of law, poverty only but important to ratify only but development	Workshop costs	International consultant	International consultant
4.2.2 Contract of website development	National consultant cost	Website developed	National consultant cost	Website developed
4.2.3 Relevant documentation and its launch	Translations costs Printing cost	Translations compiled, translated and printed as well as distributed	Translations compiled, translated and printed as well as distributed	Translations compiled, translated and printed as well as distributed

**OUT COME 4: ENHANCED IMPLEMENTATION AND RECOMMENDATIONS FROM TREATY BODY  
REPORTING  
INTERNATIONAL TREATIES AND OF RECOMMENDATIONS FROM TREATY BODY**

communications and transport		
------------------------------	--	--

		GOVERNMENT OF RWANDA			OUTCOME: INCREASED PARTICIPATION IN INTERNATIONAL LEGAL FRAMEWORK BY THE			
Expected Output		Key Activities		PLANNED BUDGET (IN US\$)		2009	2010	TOTAL
1.1.1	Conduct workshops with concerned Ministries and identified national stakeholders, Civil Society Organizations, to disseminate awareness of the content of each body of law or treaty	34,000	34,000	68,000				
1.1.2	Prepare written analysis of bodies of law and treaties in explaining scope, content and implications in and/or treaties in analysis of bodies of law and treaties in explaining scope, content and implications in and/or treaties in	14,000	14,000	28,000				
1.1.3	Undertake translation of treaties identified	31,000	31,000	62,000				
1.1.4	Conduct workshops	23,000	23,000	46,000				

Project title: Support Project for Monitoring and Implementation of Treaty Body Reporting in Rwanda

Annex 2  
Indicative Budget

OUTCOME 2: IMPROVE INTEGRATION OF INTERNATIONAL LAW INTO THE DOMESTIC LEGAL SYSTEM				
OUTCOME 3: ENHANCED CAPACITIES FOR REPORTING ON LEGAL INSTRUMENTS				
2.1. Draft proposal including Legislative amendments and submit to the Prime Minister's Office and Minister of Foreign Affairs	16,000	16,000	32,000	31. Facilitate harmonization of domestic law with international law
2.2.1. Workshop for the judiciary on techniques to apply principles of private international law	25,000	25,000	50,000	2.2. Capacity of different ministries and government institutions concerned and their staff to harmonise and incorporate IL are strengthened
2.2.2. Training through international workshops and any other means of concerned institutions on developing guidelines for the application and monitoring of international law	25,000	21,000	42,000	3.1. GOR assisted to collect, and compile data and information relating to the realization of international human rights instruments obligations GOR.
Total for outcome 2	62,000	62,000	124,000	
3.1.1. Support field research	28,000	28,000	56,000	

					Total for outcome 3	183,500	183,500	367,000
					3.2.1. Project support	65,000	65,000	130,000
					3.1.5. Follow up session with focal points to identify Lessons Learned and challenges	12,000	12,000	24,000
					3.1.3. Dissemination to Central and Provincial Officials	20,000	20,000	40,000
					3.1.2. Conduct public consultations sessions	12,000	12,000	24,000
					<b>3.2. Project Management</b>			
					Total for outcome 3	183,500	183,500	367,000

**OUT COME 4: ENHANCED IMPLEMENTATION AND ENFORCEMENT OF INTERNATIONAL TREATIES AND OF RECOMMENDATIONS FROM TREATY BODY**

4.1 Capacity development for more effective implementation of international law and enforcement of recommendations from Treaty bodies	4.1.1 Plan, prepare and conduct workshops and training for relevant authorities on implementation and enforcement of the Human Rights Convention and other international law and of concluding observations from Treaty bodies	23,000	46,000	23,000	13,000	26,000
4.1.2 Conduct annual review of workshops and other trainings done on their impact and effectiveness	4.1.2 Conduct annual review of workshops and other trainings done on their impact and effectiveness	13,000	26,000	13,000	21,000	42,000
Output 4.2 Awareness raising of international law and its contribution to the rule of law, poverty reduction and development of institutions on international law and its contributions on key issues	4.2.1 Workshop for key institutions on international law and its contributions on issues	21,000	42,000	21,000	25,500	51,000
Output 4.2 Awareness raising of international law and its contribution to the rule of law, poverty reduction and development of institutions on issues	4.2.3 Relevant documentation compiled, translated and printed as well as CD-ROM created and distributed	25,500	51,000	25,500	82,500	165,000
Grand Total for Project	Total for Outcome 4	82,500	82,500	82,500	860,000	

**ANNEX 3-RISK MATRIX- Project to support monitoring and implementation of Treaty  
Body reporting in Rwanda**

IDENTIFIED RISK	MITIGATION MEASURE	PROBABILITY TY : High (H), Medium (M), Low (L)	SENIOR GOR OFFICIALS have limited understanding (or underestimate) the importance of Treaty Bodies reporting.	GOR FINANCIAL COMMITMENTS Strong commitment of the national institutions to be sustained. Project implementation Unit reduced	PROJECT MANAGEMENT Low Terms of reference clarify the role and duties of the Project Coordinator. It required an administrative assistant should be recruited to assist the Project Coordinator.	HIGH TURNOVER OF KEY STAFF The Ministry of Foreign Affairs has identified a focal point for the project. The ongoing civil service reform should not affect project implementation	ABSENCE OF AN EXIT STRATEGY Medium The strategy should be discussed and validated during the mid term implementation of the project	LIMITED CAPACITY Medium A list of activities for the current year to be prioritized. The project is unlikely to spend the 200,000 USD the first six months of implementation	FACILITY TO MOBILIZE Key stakeholders/particip ants for training purposes
Failure to mobilize key stakeholders/particip ants for training purposes	Project technical committee to design a training plan and skills transfer strategy	Medium							
Failure to mobilize key stakeholders/particip ants for training purposes	Project technical committee to design a training plan and skills transfer strategy	Medium							
Failure to mobilize key stakeholders/particip ants for training purposes	Project technical committee to design a training plan and skills transfer strategy	Medium							
Failure to mobilize key stakeholders/particip ants for training purposes	Project technical committee to design a training plan and skills transfer strategy	Medium							

International Conventions	Entry into Force	Adoption Date (A)/Ratification Date (R)	Periodicity of reporting and update	The International Convention on Economic, Social and Cultural Rights	The International Convention on Civil and Political Rights	The Convention on the Elimination of All Forms of Discrimination	The Convention on the Elimination of All Forms of Discrimination against Women	The Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment	The Convention on the Rights of the Child	African Charter on Peoples' Rights	Protocol creating																	
The International Convention on the Elimination of All Forms of Discrimination	23/03/1976	12/02/1975 (A)	The reports are sent when the committee so requests; the Treaty Body Task Force is finalizing the report for the period 1988-2007	The International Convention on Civil and Political Rights	04/01/1969	12/02/1975 (A)	The reports are sent every 2 years and whenever four years and further whenever the Committee so requests; in January 2009, Rwanda presented its combined 13th, 14th, 15th, 16th and 17th report has been sent and will be presented in 2009.	The Convention on the Elimination of All Forms of Discrimination	03/09/1981	10/11/1980 (R)	The reports are sent at least every four years and further whenever the reports are sent one year after ratification, and then every 4 years; Rwanda intends to start the preparation of the initial report in 2009.	The Convention against Torture and Other Cruel, Inhuman and Degrading Treatment or Punishment	16/06/1987	Arrete	Présidentielle N°51/01 du 05 / 09 / 2008	The reports are sent every 4 years; Rwanda is preparing the combined third and fourth reports to be presented in 2009.	The Convention on the Rights of the Child	02/09/1990	19/09/1990 (R)	The reports are sent every 5 years; Rwanda is preparing the combined third and fourth reports to be presented in 2009.	The African Charter on Peoples' Rights	21/10/1986	17/05/1983 (R)	The reports must be sent every 2 years; Rwanda is preparing its 9th report to be presented in 2010.	Protocol creating	09/06/1998 (A)	27/03/2003 (R)	-

ANNEX-4 List of International Human Rights Conventions signed by Rwanda

The African Court of Human Rights	12/01/1951	12/02/1975 (A)	-	The Convention on the Prevention and Punishment of the Crime of Genocide	29/11/1990	30/05/2000 (R)	The reports are sent every 3 years	African Charter on the Rights and Welfare of the Child	03/05/2008	15/12/2008 (Accession)	The reports must be sent one year after ratification and then every 4 years; Rwanda is ready to start the preparation of the initial report	Convention on the Rights of Persons with Disabilities	01/07/2003	18/12/1990 (A)	The reports must be sent one year after ratification and then every 5 years; Rwanda is ready to start the preparation of the initial report	International Convention on the Protection of All Migrant Workers and Members of Their Families	11/07/1991	15/12/1989 (A)	-	Second Optional Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty	Protocol to the International Covenant on Civil and Political Rights, aiming at the abolition of the death penalty	-	Protocol to the Convention on the Elimination of Discrimination against Women	22/12/2000	06/10/1999 (A)	-	Protocol to the Convention on the Rights of the Child and the Convention on the Rights of the Child	12/02/2002	26/02/2002 (R)	The report must be sent every 5 years; Rwanda is preparing its combined first report	Optional Protocol to the Convention on the Rights of the Child	12/02/2002	26/02/2002 (R)	The report must be sent every 5 years; Rwanda is preparing its combined first report	army children in armed conflict
-----------------------------------	------------	----------------	---	--	------------	----------------	------------------------------------	--	------------	------------------------	---	---	------------	----------------	---	---	------------	----------------	---	--	--	---	---	------------	----------------	---	---	------------	----------------	--	--	------------	----------------	--	---------------------------------

- A Project Steering Committee (PSC) will be composed of the Permanent Secretary of the Ministry of Justice, the National Human Rights Commission, UNDP and other UN agencies representatives will be established to provide assistance to the Project. The Ministry of Foreign Affairs (Chairperson), high level representatives of: the Ministry of Justice, the National Human Rights Commission, UNDP and other UN agencies representatives will be established to support project implementation. The Steering Committee will meet twice a year.
- The principal duties and responsibilities of the PSC are the following:
- Provide high level orientation and guidance for the project implementation;
  - Ensure that the project develops in accordance with national development objectives, and treaty body reporting requirements;
  - Ensure collaboration between institutions involved in the supporting human rights conventions reporting;
  - Ensure post-project sustainability of activities developed by the project;
  - Approve Annual Project Work Plan and Budget for the project;

**Duties and Responsibilities**

## PROJECT STEERING COMMITTEE

**ANNEX 5 - Terms of Reference of the Steering Committee and technical Committee (Project to support monitoring and implementation of Treaty Body reporting in Rwanda)**

Optional	18/01/2002	26/02/2002 (R)	The report must be sent every 5 years; Rwanda is preparing its combined first report	Convention on the Rights of the Child on the sale of children, child prostitution and pornography	Protocol to the Convention on the Rights of Persons with Disabilities
----------	------------	----------------	--	---	---

-Overall management of the project, including the supervision and coordination of project outputs as per the project document;

#### *Duties and Responsibilities*

The Project Coordinator (PC) will be responsible for the overall management of the Project. The PC will be fully accountable to the Permanent Secretary of the Ministry of Foreign Affairs and to the Project Steering Committee for satisfactory implementation of the entire project. He/She will be responsible for the supervision over project staff, consultants and sub-contractors. The PC shall perform a liaison role with Government, UNDP, and all stakeholders involved in the project including the Task Force for Treaty Body.

### **PROJECT COORDINATOR**

#### **ANNEX 6- Terms of Reference of the Project staff (Project to support monitoring and implementation of Treaty Body reporting in Rwanda)**

A Project Technical Committee (PTC) will be composed of a designated representative of the Ministry of Foreign Affairs (Chairperson), the National Human Rights Commission, UNDP and other UN agencies representatives who will be established to provide assistance to the Project Management for smooth project implementation. The Technical Committee will meet on a quarterly basis. Duties and Responsibilities of the PTC are the following:

- Formulate a capacity building and skills transfer plan regarding Treaty Body reporting;
- Provide overview on project orientation and implementation;
- Identify prioritized activities and phases of the training and targeted participants;
- Provide guidance on all operational issues of the project (i.e. procurement, financial reporting);
- Work closely with the Treaty Body Task Force and share relevant information on Treaty body reporting related issues.

The principal duties and responsibilities of the PTC are the following:

- Advise on the content and programmatic priorities;
- Oversee the evaluation reports submitted by the Technical Steering Committee;
- A Project Technical Committee(PTC) will be composed of a designated representative of the Ministry of Foreign Affairs (Chairperson), the Project Coordinator , representatives of the Ministry of Justice, the National Human Rights Commission, UNDP and other UN agencies representatives who will be established to provide assistance to the Project Management for smooth project implementation. The Technical Committee will meet on a quarterly basis.

### **PROJECT TECHNICAL COMMITTEE**

## Work Experience

Advanced university degree (Master's or equivalent) in Law and specialization in human rights, governance related and post graduate training in project planning and management.

## Education

Theoretical knowledge and understanding of International human rights conventions and commitments of the GOR, project planning and management.

## Core Competencies

### *Qualification and Experience*

-Report progress of project to the Permanent Secretary and the technical committee; -Oversee the exchange and sharing of experiences and lessons learned with relevant conservation and development projects nationally and internationally.

-Disseminate project reports to and respond to queries from concerned stakeholders;

-Prepare and ensure timely submission of quarterly physical and financial consolidated reports, quarterly progress reports, mid-term reports, and other reports as may be required by UNDP and the Government of Rwanda;

-Work with project partners to closely coordinate all the actors involved with achieving Project Outcomes, Outputs and implementation of activities;

-Establish project monitoring and reporting for the project;

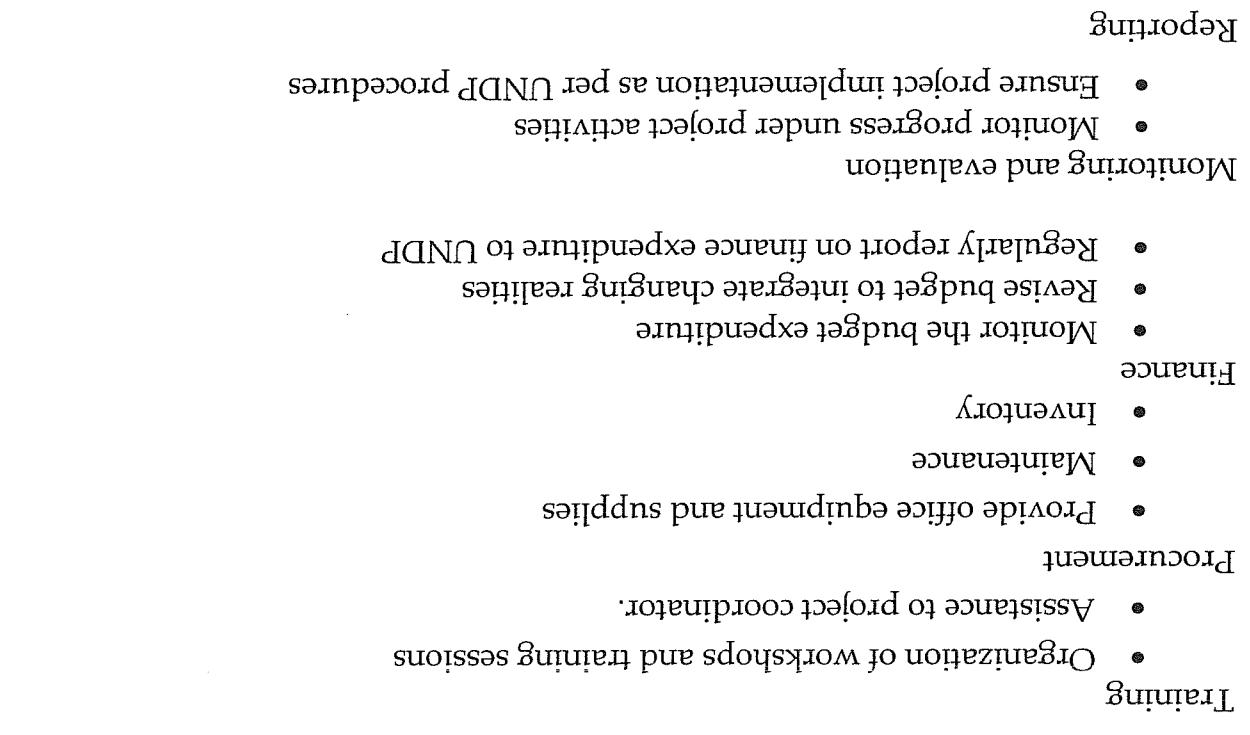
-Ensure proper management of funds consistent with UNDP requirements, and budget planning and control; and arrange for Audit inputs;

-Prepare and revise project work and financial plans to guide project implementation and as required by Government and UNDP;

-Ensure that project implementation procedures are developed and implemented to facilitate project execution and management;

-Ensure inclusive participation of all stakeholders in the Treaty Body reporting capacity building and peer learning;

-Mobilize all project inputs in accordance with UNDP procedures for nationally executed projects and government procurement procedures; including finalizing the TOR for consultants and equipment procurement;



**Duties and Responsibilities**

The Administrative and Finance Assistant will facilitate and coordinate the overall programme activities and their contribution to the achievement of project results. The Adminstrative and Finance Assistant will be responsible for preparing the work plan, supporting the Project Coordinator in liaising with all counterparties, monitoring of the work plan, and assisting the Project Coordinator in reporting to management on project activities, and assisting the Project Coordinator in reporting to management on project activities, and achieving results achieved by the project activities.

#### Administrative and Finance Assistant (OPTIONAL)

Ability to manage conflicts and work under pressure. Ability to plan own work and manage conflicting priorities. Knowledge of modern computer applications and software, particularly excel, word processing and Power Point context. Knowledge of modern computer applications and software, particularly excel, word processing and Power Point context. Knowledge of modern computer applications and software, particularly excel, word processing and Power Point context.

Leadership and management ability, team work and ability to prepare project reports. Leadership and management ability, team work and ability to prepare project reports.

#### Other Desirable Skills

Huency in English or French both written and spoken required; working knowledge of either of the two languages is an advantage.

#### Languages

Five years of working experience two of which in Human rights and/or governance, project planning and management, development and evaluation.

**Knowledge of desktop computer use, word processor and database programmes**  
**Excellent interpersonal skills**

### Other Desirable Skills

Huency in English or French both written and spoken required; working knowledge of either of the two languages is an advantage.

### Languages

At least 5 years of experience in capacity building programs. Accounting experience is an asset

3 years of working experience in government institutions, international organizations, UNDP, NGOs or other international/regional private companies

### Work Experience

College degree or equivalent confirmed experience

### Qualifications:

- Support the Project Coordinator in coordinating the project activities such as:
- Liaison with the TFR and other stakeholders
- Regularly report (via UNDP) to donors on progress of activities

made towards the achievement of the outcome  
 project, semi-annual reports to UNDP on the results achieved and progress  
 Support the Project Coordinator in reporting the achievement of the